

# Strategic Plan 2024 - 2025

## 2024 actions towards our Strategic Plan

We are pleased to present the Ngaio School Strategic Plan for 2024-2025 and our key actions for 2024.

The Strategic Plan highlights specific areas for further growth or development which are in addition to the school's 'business as usual' focus on teaching across the curriculum

Each year we also describe the specific things we will focus on in that year towards the goals and initiatives in the strategic plan.

This page presents a high level view of the 2024-25 strategic plan initiatives alongside the specific focus goals for 2024 on the following page.

## STRATEGIC GOAL for our LEARNERS

Create inspiring and meaningful pathways for learning

### Initiatives for 2024-2025:

Celebrate the identity, culture and uniqueness of ākonga to support their learning pathways and wellbeing

Provide rich learning experiences to engage students and ensure their wellbeing and learning needs are catered for.

Sustain a positive learning culture

Increase access to the digital technology curriculum.

### With a focus on the following outcomes in 2024:

Increase cultural awareness of kaiako and ākonga to recognise the rich range of cultures across the school.

Explore the place of play as part of classroom programmes across the school.

Continue our PB4L journey embedding rubrics (scoring guides) and a token system

Classrooms have access to appropriate devices to support their classroom programmes.

Develop Graduate Profiles that communicate a shared understanding of what a future-oriented learner looks like

## STRATEGIC GOAL for our STAFF

Support all staff to succeed

### Initiatives for 2024-2025:

Maintain a cohesive, positive and happy teaching team by

- developing shared pedagogy incorporating best practice
- supporting all staff in their professional growth.

### With a focus on the following outcomes in 2024:

Complete the Ngaio Framework for mathematics to maintain the development of mathematics pedagogy across the school to embed best and current practice.

Continue to upskill kaiako in the Better Start Literacy Approach (BSLA)

Further develop our understanding of and appreciation for Aotearoa's bicultural heritage and perspective on local historical narratives, tikanga and kawa.

## STRATEGIC GOAL for our COMMUNITY

Weave strong partnerships with our community

### Initiatives for 2024-2025:

Facilitate rich family/whānau engagement in children's learning.

Strengthen communication of developments and change.

Actively promote and host events that create links between the school and the community.

### With a focus on the following outcomes in 2024:

Develop a clear plan for communicating with parents/caregivers about their child's learning

Provide opportunities for parents to learn about Te Mataiaho and the Ngaio School curriculum

Hold a fair-like event for the community with a consideration of a biennial event schedule.

Increased whānau group contribution to strategic direction

Establish community events as regular fixtures in the school calendar.

## STRATEGIC GOAL for our ENVIRONMENT

Our school environment continues to be a place we all treasure

### Initiatives for 2024-2025:

Look after our outdoor spaces.

### With a focus on the following outcomes in 2024:

Develop and maintain the outside school environment, to look after what we have and make improvements in line with the school's masterplan.

# Annual Implementation Plan Goals 2024

## STRATEGIC GOAL: OUR LEARNERS - Create inspiring and meaningful pathways for learning

INITIATIVE 1: Celebrate the identity, culture and uniqueness of ākonga to support their learning pathways and wellbeing.

ANNUAL GOAL 1: Develop Graduate Profiles that communicate a shared understanding of what a *future-oriented learner* looks like.

ANNUAL GOAL 2: Continue to upskill kaiako in the Better Start Literacy Approach (BSLA)

INITIATIVE 2: Provide rich learning experiences to engage students and ensure their wellbeing and learning needs are catered for.

ANNUAL GOAL: Explore the place of play as part of classroom programmes across the school.

INITIATIVE 3: Sustain a positive learning culture.

ANNUAL GOAL: Continue our PB4L journey embedding rubrics (scoring guides) and a token system

INITIATIVE 4: Increase access to the digital technology curriculum

ANNUAL GOAL 1: Classrooms have access to appropriate devices to support their classroom programmes.

## STRATEGIC GOAL: OUR STAFF - Support all staff to succeed

INITIATIVE: Maintain a cohesive, positive and happy teaching team by

- developing shared pedagogy incorporating best practice
- supporting all staff in their professional growth.

ANNUAL GOAL 1: Complete the Ngaio Framework for mathematics to maintain the development of mathematics pedagogy across the school to embed best and current practice.

ANNUAL GOAL 2: Increase cultural awareness of kaiako and ākonga to recognise the rich range of cultures across the school.

ANNUAL GOAL 3: Further develop our understanding of and appreciation for Aotearoa's bicultural heritage and perspective on local historical narratives, tikanga and kawa.

## OUR COMMUNITY: Weave strong partnerships with our community

INITIATIVE 1: Facilitate rich family/whānau engagement in children's learning.

ANNUAL GOAL 1: Develop a clear plan for communicating with parents/caregivers about their child's learning

ANNUAL GOAL 2: Increased whānau group contribution to strategic direction.

INITIATIVE 2: Strengthen communication of developments and change.

ANNUAL GOAL: Provide opportunities for parents to learn about Te Mataiaho (Refreshed NZ Curriculum)

INITIATIVE 3: Actively promote and host events that create links between the school and the community.

ANNUAL GOAL 1: Hold a celebration event for the community with a consideration of a biennial event schedule.

ANNUAL GOAL 2: Establish community events as regular fixtures in the school calendar.

## STRATEGIC GOAL: OUR ENVIRONMENT - Our school environment continues to be a place we all treasure

INITIATIVE: Look after our outdoor spaces.

ANNUAL GOAL: Develop and maintain the outside school environment, to look after what we have and make improvements in line with the school's masterplan.